**0757 Turf Maintenance Manager**

**Primary Reason Classification Exists**

To perform turf grass management overseeing application of fertilizer, over seeding, and irrigation of athletic fields.

**Distinguishing Features of the Class**

An employee in this class performs turf grass management; applies and oversees applications of fertilizer, over seeding, and irrigation of athletic fields. Also performs a variety of tasks involving manual work in the maintenance and repair of the department buildings and grounds. Grounds’ maintenance includes mowing, planting, edging, trimming, mulching, trash removal, and repair of sprinkler systems. Work may include assisting with building or parks facilities maintenance in trade areas such as plumbing, painting, and carpentry tasks. Work in parks also includes building maintenance and room arrangement. Work includes assisting with routine maintenance and repair of equipment used and vehicles. Employee must be able to perform manual labor and semi-skilled duties, and abide by safety rules and regulations. Assignments are made daily and performed under general supervision and work is reviewed through direct observation, and quality and quantity of work produced.

**Illustrative Examples of Work**

* Maintains athletic fields performing turf grass management, applies and oversees fertilizer and chemical applications, seeding, irrigation, aeriation, mowing, topdressing and sodding.
* Operates mowers, drags, tractors, gators and trucks to maintain fields and facilities; lines athletic fields, top dressing infield repair
* Troubleshoots irrigation issues; replaces heads, setting stations, repairing broken valves and lines.
* Supervises part-time and seasonal workers; ensures correct time keeping, reviews time cards; reviews work performed to ensure compliance with instructions.
* Performs general maintenance work on fields, facilities and buildings; paints, strips and waxes floors, retrieves and disposes of litter.
* Performs general administrative work to prepare annual maintenance plan and ensuring equipment is serviced and in operating condition.
* Drives truck to and from work sites; hauls supplies, equipment and materials.
* May assists with carpentry duties in constructing and repair of rooms, cabinets, doors, and furniture or park building and facilities; assists with or performs basic plumbing repair, etc.
* Performs routine maintenance and replacement on machinery, equipment and/or vehicles.
* Loads and unloads supplies, equipment and materials.
* May spray herbicides and pesticides.
* Assists with special events and festivals; removes trash; assists with clean up and replacing trash boxes.
* Follows relevant safety practices and procedures in equipment operation.
* Performs related duties as required.

Knowledges, Skills, and Abilities

* Considerable knowledge of irrigation system operation and maintenance.
* Considerable knowledge of chemical and fertilization application rules, regulations and laws.
* Considerable knowledge of the concepts and philosophy of teamwork and ability to work effectively as part of a team.
* Considerable knowledge of carpentry and plumbing, and grounds maintenance.
* Considerable knowledge of basic equipment or vehicle maintenance and repair.
* Considerable knowledge of safety precautions applicable to the duties of the class.
* Considerable knowledge of technology hardware and software associated with duties performed.
* Ability to understand and follow oral and written instructions.
* Ability to use varied equipment required in performance of duties.
* Ability to establish and maintain effective working relationships with other employees, superiors and the general public.
* Ability to respond courteously to citizens.

**Physical Requirements**

Work is typically heavy work requiring the employee to frequently lift up to 100 pounds occasionally, or up to 50 pounds or frequently, or up to 20 pounds of force to move objects. Physical demand requirements include climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping and feeling. Employee must have visual acuity to perform frequent reading, to prepare and analyze data and figures, close-up work, operate a computer, utilize measuring devices and ability to distinguish color and depth vision. Employee must use hands for tools, machinery and for writing or typing. Employee must hear and talk with others, either in person or on the phone, to communicate information and ideas. Work requires long periods of concentration for reading, project or program planning, making frequent decisions and instructions to staff, communicating with coworkers, and interacting with the public

**Working Conditions**

Work is performed outside with exposure to extreme temperatures and also in a typical temperature controlled office environment. Employee is exposed to varying noise levels such as office noise and environment noise from operating vehicles, equipment and/or tools. Employee is also exposed to atmospheric conditions affecting the respiratory system such as fumes, odors, dust, mists or gases.

**Education**

Associate’s degree in turf grass management technologies, or a related field.

**Experience**

One (1) to four (4) years of responsible experience in turf grass management preferably with a municipal parks and recreation department.

**Special Requirements.**

* Valid North Carolina driver’s license
* Pesticide Applicator Certification (turf and ornamental)

**FLSA Status**: Non-Exempt

**Disclaimer**

This classification specification has been designed to indicate the general nature and level of work performed by employees within this classification. It is not designed to contain or be interpreted as a comprehensive inventory of all essential duties, responsibilities, and qualifications required of employees to perform the job. The City of Morganton reserves the right to assign or otherwise modify the duties assigned to this classification.

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